

## Apply now to join the Westmount Dolphins team!

We are seeking dedicated swim coaches to lead the Westmount Dolphins to success in both individual and team competitions. As a coach, you will be responsible for developing and implementing dynamic, comprehensive and fun training programs and to share your passion for competitive swimming. Your primary goal will be to be a leader and role model to the swimmers, encourage participation, and continue to develop the Westmount Dolphins Community.

### Key Responsibilities:

- Ensure a safe and supportive training environment
- Enthusiastically encourage participation from club members
- Design and execute dynamic training sessions focusing on stroke mechanics, endurance, speed, and race strategies.
- Provide personalized feedback and instruction to swimmers to help them improve their technique.
- Collaborate with and support senior coaching staff in organizing swimmers for the weekly swim meets.
- Manage weekly swim meets to ensure swimmers are at their blocks on time for all races.
- Monitor and assess the progress of swimmers throughout the summer.
- Be a positive role model for all club members.

### Qualifications:

- Must be 15 years old or older by June 30
- Must have competed as an athlete with the Westmount Dolphins, an ALPS Pool, or other aquatics team.
- May have participated in a CIT or Leaders program at Westmount or other ALPS pool (recommended)
- Applicants must have up to date Bronze Cross certification before the start of the season.
- Previous experience as a competitive swimmer.
- Strong knowledge of swimming techniques and training methodologies.
- Excellent communication and interpersonal skills, with the ability to effectively motivate and inspire athletes of all ages and skill levels.
- Enjoys being around children, is enthusiastic and fun.
- Demonstrate leadership qualities and organizational abilities to manage training schedules, meet logistics, and team dynamics.
- Minimum Bronze Cross certification from National Lifesaving Society required. (CPR and National Lifeguard certification preferred.)

- Commitment to promoting a positive and inclusive team culture that fosters camaraderie, respect, and sportsmanship.
- Experience with kids is considered an asset.

If you are passionate about swimming and possess the skills and dedication to help grow the Westmount Dolphins community, we encourage you to apply for this rewarding opportunity to make a meaningful impact in the lives of our swimmers.